

**The duties of a Director are:**

- ◆ To ensure that BaseballSoftballUK complies with its Memorandum and Articles of Association, the Members' Agreement, company law and any other relevant legislation or regulations.
- ◆ To ensure that BaseballSoftballUK pursues its objects as defined in its Memorandum and Articles of Association.
- ◆ To ensure BaseballSoftballUK applies its resources exclusively in pursuance of its objects.
- ◆ To contribute actively to the role of the Board in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- ◆ To safeguard the good name and values of BaseballSoftballUK. To ensure the effective and efficient administration of BaseballSoftballUK. To ensure the financial stability of BaseballSoftballUK.
- ◆ To protect and manage the property of BaseballSoftballUK and to ensure the proper investment of its funds.
- ◆ To appoint the Chief Executive Officer(s) and monitor their performance.
- ◆ In addition to the above statutory duties, each Director should use any specific skills, knowledge or experience they have to help the Board reach sound decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives or on other issues in which the Director has special expertise.

**Person specification**

- ◆ a commitment to the organisation and its objects
- ◆ a willingness to devote the necessary time and effort
- ◆ strategic vision
- ◆ good, independent judgement
- ◆ an ability to think creatively
- ◆ a willingness to speak their mind
- ◆ an understanding and acceptance of the legal duties, responsibilities and liabilities of Directors
- ◆ an ability to work effectively as a member of a team
- ◆ Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

## **Commitment Requirement**

- ◆ Time commitment: there will be 4-6 meetings per year, in London and usually of approximately 3 hours duration. Phone attendance to these meetings is acceptable, though physical attendance to at least one meeting is required.
- ◆ Each director is expected to sit on at least one and no more than three sub committees or time-limited working groups. Sub committees usually hold quarterly meetings, working groups may meet up to six times over their total duration.
- ◆ Directors are expected to attend a one day away day, typically in October or November.

## **Skills/Knowledge/Experience**

We are currently looking for candidates with skills, knowledge or experience in these areas, to complete a range of skills on the board. It is not necessary to have all these competencies, but we would prefer to hear from candidates with experience in at least two of these.

- ◆ Income generation and fundraising
- ◆ Safeguarding children and vulnerable adults
- ◆ Equality and diversity
- ◆ Commercial relationship management
- ◆ Marketing
- ◆ Strategic Planning
- ◆ Campaigning and lobbying
- ◆ Media/PR
- ◆ Sports Development